

Date: June 12, 2017
To: Clients of Intermodal Bridge Transport
From: Intermodal Bridge Transport drivers at the Ports of Los Angeles and Long Beach
Subject: Alert to Clients of Intermodal Bridge Transport

We come to you again, the truck drivers who work for Intermodal Bridge Transport (IBT) hauling your cargo from the Ports of Los Angeles and Long Beach to your warehouses every day, to alert you to the ongoing risks to your business because of your choice to use a trucking subcontractor who relies on the illegal business model of misclassifying truck drivers as independent contractors. Despite multiple strikes and legal rulings against your contract, IBT continues to harass and mistreat us for coming together and standing up for our rights to be treated fairly under the law.

Many of us testified at a hearing before an Administrative Law Judge (ALJ) last fall in an unfair labor practice complaint that Region 21 of the National Labor Relations Board charged against Intermodal Bridge Transport. NLRB Region 21 has determined that we are misclassified and included this in the charges that the government agency brought against the company for violating our right to organize and stand together for a voice at work. You cannot deny knowledge that your subcontractor is breaking the law as we have struck before, we have sent you letters, and the company's illegal behavior has been widely reported in the news media (e.g. "Port Trucking Company Fined Over Questionable Labor Practices," Trucking News.com, June 8, 2016). The company dragged out the hearing for months, which must have cost a lot of money in attorney's fees, and now we are waiting for a decision by the ALJ.

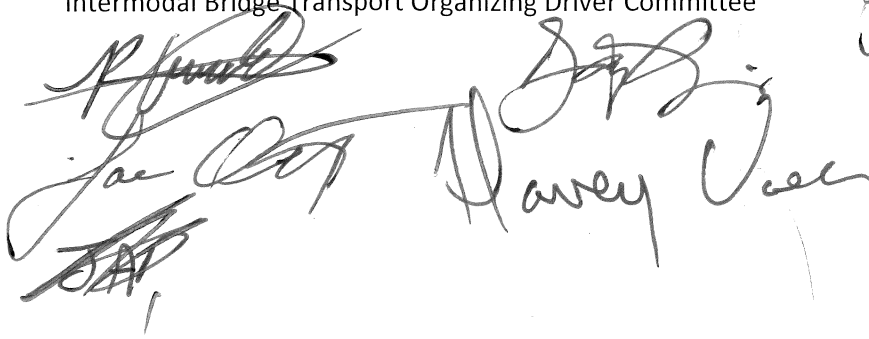
Meanwhile, on April 20, 2017, the California Labor Commissioner issued a decision in a wage theft case involving three (3) IBT drivers ordering the company to pay total back wages of \$127,835.63. It seems that everyone agrees how IBT treats us is wrong, but the company continues to dig in its heels and spends more money paying expensive law firms instead of investing in the business and assure that customers like you get your imported merchandise on time.

We are fed up and preparing to go on strike again, for the sixth time. As a courtesy, we are informing customers to alert you to risks in advance of this action in hopes that you would raise your concerns with IBT management. We had hoped IBT would see the writing on the wall and come to their senses. But Gary Schubert, the company's president, has refused to meet with us or even acknowledge receiving a letter we sent to him weeks ago raising these same concerns.

We would be happy to answer any of your questions. Please contact our Teamster representative, Carlos Santamaria at (202) 439-5343 email: Csantamaria@teamster.org

Sincerely,

Intermodal Bridge Transport Organizing Driver Committee



Handwritten signatures of committee members, including names like Joe, Davey, and others.

jean velazquez
Martin R.